



Republic of the Philippines
Department of Education
 REGION X
 DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

05 Feb 2025

DIVISION MEMORANDUM

No. 114 s.2025

INITIAL EVALUATION RESULTS (IER) FOR LEVEL I NON-TEACHING
 (GENERAL SERVICES) POSITION

TO: Assistant Schools Division Superintendent
 Chiefs, CID and SGOD
 All Curriculum Implementation Division Personnel
 All School Governance and Operations Division Personnel
 All Office of the Schools Division Superintendent Personnel
 All Elementary and Secondary Public School Heads and Principals
 This Division

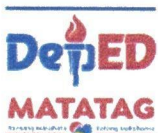
1. The field hereby informed of the release of the Initial Evaluation Results (IER) of the **Security Guard - I** position of this Division.
2. The IER refers to the report prepared by the Human Resource Management Officer (HRMO) which contains the list of qualified and disqualified applicants vis-à-vis the minimum qualifications required by the position to be filled as indicated in the CSC-approved QS (Qualification Standards) and DepEd preferred qualifications.
3. In adherence to Equal Employment Opportunity Principle (EEOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
4. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
 Schools Division Superintendent

Encl.: As stated
 Reference: N o n e
 To be indicated in the Perpetual Index
 under the following subjects:

EVALUATION POSITIONS RECRUITMENT SELECTION

DM-022-OSDS-PERSONNEL-CAA / initial evaluation results (ier) for level i non-teaching (general services) position
 February 05, 2025



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
 Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
 Email Address: cagayandecoro.city@depd.gov.ph
 Website: <https://depdcdco.net/>

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Annex D

INITIAL EVALUATION RESULT (IER)

Position: **SECURITY GUARD I**

Salary Grade and Monthly Salary: **SG 3 - Php 15,265.00**

CSC Qualification Standards:

Education: **High School Graduate**

Training: **None Required**

Experience: **None Required**

Eligibility: **Security Guard License (MC No. 10, s.2013-Category IV)**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks (Qualified or Disqualified)
			DETAILS	HOURS (CSC MINIMUM QS)	DETAILS	YEARS (CSC MINIMUM QS)		
1	CDO2025-SG1-001	2 to 3 years in College	-	None Required	with experience	None Required	Security Guard License	QUALIFIED
2	CDO2025-SG1-002	College Graduate	with relevant trainings	None Required	with relevant experience	None Required	Security Guard License	QUALIFIED
3	CDO2025-SG1-003	less than 2 years in College	-	None Required	with experience	None Required	Security Guard License	QUALIFIED
4	CDO2025-SG1-007	High School Graduate	with relevant trainings	None Required	with relevant experience	None Required	Security Guard License	QUALIFIED
5	CDO2025-SG1-008	2 to 3 years in College	with relevant trainings	None Required	with relevant experience	None Required	No Security Guard License or Certificate	DISQUALIFIED
6	CDO2025-SG1-009	High School Graduate	with relevant trainings	None Required	with relevant experience	None Required	Security Guard License (Certificate)	QUALIFIED
7	CDO2025-SG1-011	College Graduate	with trainings	None Required	with relevant experience	None Required	Security Guard License	QUALIFIED
8	CDO2025-SG1-014	College Graduate	with trainings	None Required	with experience	None Required	Security Guard License (Certificate)	QUALIFIED
9	CDO2025-SG1-015	High School Graduate	-	None Required	-	None Required	Security Guard License (Certificate)	QUALIFIED
10	CDO2025-SG1-016	High School Graduate	-	None Required	-	None Required	No Security Guard License or Certificate	DISQUALIFIED
11	CDO2025-SG1-018	High School Graduate	with relevant trainings	None Required	with relevant experience	None Required	Security Guard License	QUALIFIED
*** Nothing Follows ***								

Prepared and certified correct by:


MARILOU F. NAVAIA

Human Resource Management Officer

Date: **February 05, 2025**

Noted by:


AUDIE S. BORRES

Assistant Schools Division Superintendent

Date: **February 05, 2025**

